

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$41.54	\$42.58	\$43.64	\$44.73	\$45.85	\$47.00
0001 AA02	Administrative Assistant – Level II	HR	\$53.10	\$54.43	\$55.79	\$57.18	\$58.61	\$60.08
0001 AB01	Application Engineer – Level I	HR	\$100.39	\$102.90	\$105.47	\$108.11	\$110.81	\$113.58
0001 AB02	Application Engineer – Level II	HR	\$122.11	\$125.16	\$128.29	\$131.50	\$134.79	\$138.16
0001 AC01	Application Programmer – Level I	HR	\$82.14	\$84.19	\$86.30	\$88.46	\$90.67	\$92.93
0001 AC02	Application Programmer – Level II	HR	\$97.19	\$99.62	\$102.11	\$104.66	\$107.28	\$109.96
0001 AC03	Applications Programmer – Level III	HR	\$120.35	\$123.36	\$126.44	\$129.60	\$132.84	\$136.16
0001 AD00	Application Systems Analyst	HR	\$107.34	\$110.02	\$112.77	\$115.59	\$118.48	\$121.45
0001 AE00	Biostatatician	HR	\$107.34	\$110.02	\$112.77	\$115.59	\$118.48	\$121.45
0001 AF01	Business Analyst – Level I	HR	\$87.30	\$89.48	\$91.72	\$94.01	\$96.36	\$98.77
0001 AF02	Business Analyst – Level II	HR	\$107.69	\$110.38	\$113.14	\$115.97	\$118.87	\$121.84
0001 AF03	Business Analyst – Level III	HR	\$121.50	\$124.54	\$127.65	\$130.84	\$134.11	\$137.47
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$94.12	\$96.47	\$98.88	\$101.36	\$103.89	\$106.49
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$130.25	\$133.51	\$136.84	\$140.27	\$143.77	\$147.37
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$153.60	\$157.44	\$161.38	\$165.41	\$169.55	\$173.78
0001 AH00	Chief Information Security Officer	HR	\$171.73	\$176.02	\$180.42	\$184.93	\$189.56	\$194.30
0001 AI00	Communications Hardware Specialist	HR	\$73.43	\$75.27	\$77.15	\$79.08	\$81.05	\$83.08
0001 AJ00	Communications Network Manager	HR	\$113.58	\$116.42	\$119.33	\$122.31	\$125.37	\$128.51
0001 AK00	Communications Software Specialist	HR	\$88.52	\$90.73	\$93.00	\$95.33	\$97.71	\$100.15
0001 AL00	Communications Specialist	HR	\$81.40	\$83.44	\$85.52	\$87.66	\$89.85	\$92.10
0001 AM00	Computer Data Librarian	HR	\$37.52	\$38.46	\$39.42	\$40.40	\$41.42	\$42.45
0001 AN00	Computer Scientist	HR	\$144.70	\$148.32	\$152.03	\$155.83	\$159.72	\$163.71
0001 AO01	Computer Security System Specialist – Level I	HR	\$107.71	\$110.40	\$113.16	\$115.99	\$118.89	\$121.86
0001 AO02	Computer Security System Specialist – Level II	HR	\$128.50	\$131.71	\$135.01	\$138.38	\$141.84	\$145.39
0001 AO03	Computer Security System Specialist – Level III	HR	\$152.40	\$156.21	\$160.12	\$164.12	\$168.22	\$172.43
0001 AP01	Computer Systems Analyst – Level I	HR	\$73.15	\$74.98	\$76.85	\$78.77	\$80.74	\$82.76
0001 AP02	Computer Systems Analyst – Level II	HR	\$98.15	\$100.60	\$103.12	\$105.70	\$108.34	\$111.05
0001 AP03	Computer Systems Analyst – Level III	HR	\$114.35	\$117.21	\$120.14	\$123.14	\$126.22	\$129.38
0001 AQ00	Configuration Management Specialist	HR	\$110.37	\$113.13	\$115.96	\$118.86	\$121.83	\$124.87
0001 AR01	Cost Analyst – Level I	HR	\$65.34	\$66.97	\$68.65	\$70.36	\$72.12	\$73.93

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$73.28	\$75.11	\$76.99	\$78.91	\$80.89	\$82.91
0001 AS00	Data Entry Clerk	HR	\$37.75	\$38.69	\$39.66	\$40.65	\$41.67	\$42.71
0001 AT00	Data Security Specialist	HR	\$117.60	\$120.54	\$123.55	\$126.64	\$129.81	\$133.05
0001 AU00	Data Standardization Specialist	HR	\$83.88	\$85.98	\$88.13	\$90.33	\$92.59	\$94.90
0001 AV00	Database Administrator	HR	\$125.35	\$128.48	\$131.70	\$134.99	\$138.36	\$141.82
0001 AW01	Database Management Specialist – Level I	HR	\$84.51	\$86.62	\$88.79	\$91.01	\$93.28	\$95.62
0001 AW02	Database Management Specialist – Level II	HR	\$106.58	\$109.24	\$111.98	\$114.78	\$117.64	\$120.59
0001 AW03	Database Management Specialist – Level III	HR	\$126.95	\$130.12	\$133.38	\$136.71	\$140.13	\$143.63
0001 AX01	Database Specialist – Level I	HR	\$97.12	\$99.55	\$102.04	\$104.59	\$107.20	\$109.88
0001 AX02	Database Specialist – Level II	HR	\$112.14	\$114.94	\$117.82	\$120.76	\$123.78	\$126.88
0001 AX03	Database Specialist – Level III	HR	\$127.50	\$130.69	\$133.95	\$137.30	\$140.74	\$144.25
0001 AY00	Data Warehousing Administrator	HR	\$122.95	\$126.02	\$129.17	\$132.40	\$135.71	\$139.11
0001 AZ00	Data Warehouse Analyst	HR	\$107.14	\$109.82	\$112.56	\$115.38	\$118.26	\$121.22
0001 BA00	Data Warehouse Programmer	HR	\$99.58	\$102.07	\$104.62	\$107.24	\$109.92	\$112.67
0001 BB00	Disaster Recovery Specialist	HR	\$129.36	\$132.59	\$135.91	\$139.31	\$142.79	\$146.36
0001 BC01	Document Control Specialist – Level I	HR	\$48.11	\$49.31	\$50.55	\$51.81	\$53.10	\$54.43
0001 BC02	Document Control Specialist - Level II	HR	\$56.37	\$57.78	\$59.22	\$60.70	\$62.22	\$63.78
0001 BC03	Document Control Specialist – Level III	HR	\$63.31	\$64.89	\$66.52	\$68.18	\$69.88	\$71.63
0001 BD01	Document Support Specialist – Level I	HR	\$46.16	\$47.31	\$48.50	\$49.71	\$50.95	\$52.23
0001 BD02	Document Support Specialist – Level II	HR	\$59.18	\$60.66	\$62.18	\$63.73	\$65.32	\$66.96
0001 BE00	Duplicating Machine Operator	HR	\$40.20	\$41.21	\$42.24	\$43.29	\$44.37	\$45.48
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$112.34	\$115.15	\$118.03	\$120.98	\$124.00	\$127.10
0001 BG00	Electronic Meeting Technographer	HR	\$52.10	\$53.40	\$54.74	\$56.11	\$57.51	\$58.95
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$142.67	\$146.24	\$149.89	\$153.64	\$157.48	\$161.42
0001 BI00	Facilitator	HR	\$61.84	\$63.39	\$64.97	\$66.59	\$68.26	\$69.97
0001 BJ00	Financial Analyst – IT	HR	\$89.21	\$91.44	\$93.73	\$96.07	\$98.47	\$100.93
0001 BK01	Functional Analyst – Level I	HR	\$93.65	\$95.99	\$98.39	\$100.85	\$103.37	\$105.96
0001 BK02	Functional Analyst – Level II	HR	\$113.54	\$116.38	\$119.29	\$122.27	\$125.33	\$128.46
0001 BL01	General Clerk – Level I	HR	\$35.84	\$36.74	\$37.65	\$38.60	\$39.56	\$40.55
0001 BL02	General Clerk – Level II	HR	\$40.26	\$41.27	\$42.30	\$43.36	\$44.44	\$45.55

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			5	6	7	8	9	10
0001 BL03	General Clerk – Level III	HR	\$44.62	\$45.74	\$46.88	\$48.05	\$49.25	\$50.48
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$103.76	\$106.35	\$109.01	\$111.74	\$114.53	\$117.39
0001 BN00	Graphical User Interface Designer	HR	\$90.53	\$92.79	\$95.11	\$97.49	\$99.93	\$102.43
0001 BO00	Graphics Specialist	HR	\$67.36	\$69.04	\$70.77	\$72.54	\$74.35	\$76.21
0001 BP00	Hardware Draftsman	HR	\$61.50	\$63.04	\$64.61	\$66.23	\$67.88	\$69.58
0001 BQ01	Hardware Installation Technician – Level I	HR	\$56.89	\$58.31	\$59.77	\$61.26	\$62.80	\$64.37
0001 BQ02	Hardware Installation Technician – Level II	HR	\$71.58	\$73.37	\$75.20	\$77.08	\$79.01	\$80.99
0001 BR00	Hardware Specialist – Information Technology	HR	\$74.46	\$76.32	\$78.23	\$80.19	\$82.19	\$84.24
0001 BS00	Help Desk Manager	HR	\$99.32	\$101.80	\$104.35	\$106.96	\$109.63	\$112.37
0001 BT00	Help Desk Specialist	HR	\$64.87	\$66.49	\$68.15	\$69.86	\$71.60	\$73.39
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$50.38	\$51.64	\$52.93	\$54.25	\$55.61	\$57.00
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$59.99	\$61.49	\$63.03	\$64.60	\$66.22	\$67.87
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$72.38	\$74.19	\$76.04	\$77.95	\$79.89	\$81.89
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$136.78	\$140.20	\$143.70	\$147.30	\$150.98	\$154.75
0001 BW01	Information Engineer – Level I	HR	\$103.65	\$106.24	\$108.90	\$111.62	\$114.41	\$117.27
0001 BW02	Information Engineer – Level II	HR	\$123.15	\$126.23	\$129.38	\$132.62	\$135.93	\$139.33
0001 BX00	Information Resource Management Analyst	HR	\$88.90	\$91.12	\$93.40	\$95.74	\$98.13	\$100.58
0001 BY00	Information Systems Training Specialist	HR	\$93.49	\$95.83	\$98.22	\$100.68	\$103.20	\$105.78
0001 BZ00	IT Policy/Legislative Specialist	HR	\$122.45	\$125.51	\$128.65	\$131.87	\$135.16	\$138.54
0001 CA00	IT Strategic/Capital Planner	HR	\$157.44	\$161.38	\$165.41	\$169.55	\$173.78	\$178.13
0001 CB00	Knowledge Management Specialist	HR	\$114.29	\$117.15	\$120.08	\$123.08	\$126.15	\$129.31
0001 CC00	Librarian	HR	\$47.52	\$48.71	\$49.93	\$51.17	\$52.45	\$53.76
0001 CD00	Librarian Technician	HR	\$50.93	\$52.20	\$53.51	\$54.85	\$56.22	\$57.62
0001 CE00	Medical Billing/Account Management Specialist	HR	\$55.44	\$56.83	\$58.25	\$59.70	\$61.20	\$62.73
0001 CF00	Modeling and Simulation Specialist	HR	\$111.26	\$114.04	\$116.89	\$119.81	\$122.81	\$125.88
0001 CG00	Network Administrator	HR	\$97.44	\$99.88	\$102.37	\$104.93	\$107.56	\$110.24
0001 CH00	Network Draftsman	HR	\$60.25	\$61.76	\$63.30	\$64.88	\$66.50	\$68.17
0001 CI01	Network Installation Technician – Level I	HR	\$76.02	\$77.92	\$79.87	\$81.87	\$83.91	\$86.01
0001 CI02	Network Installation Technician – Level II	HR	\$82.34	\$84.40	\$86.51	\$88.67	\$90.89	\$93.16
0001 CJ00	Network Support Technician	HR	\$62.02	\$63.57	\$65.16	\$66.79	\$68.46	\$70.17

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0001 CK00	Operations Manager	HR	\$120.97	\$123.99	\$127.09	\$130.27	\$133.53	\$136.87
0001 CL00	Procurement Product Specialist	HR	\$71.09	\$72.87	\$74.69	\$76.56	\$78.47	\$80.43
0001 CM00	Program Administration Specialist	HR	\$65.16	\$66.79	\$68.46	\$70.17	\$71.92	\$73.72
0001 CN00	Program Analyst	HR	\$90.84	\$93.11	\$95.44	\$97.82	\$100.27	\$102.78
0001 CO00	Program Manager	HR	\$174.96	\$179.33	\$183.82	\$188.41	\$193.12	\$197.95
0001 CP00	Project Control Specialist	HR	\$89.53	\$91.77	\$94.06	\$96.41	\$98.82	\$101.29
0001 CQ00	Project Leader	HR	\$93.34	\$95.67	\$98.07	\$100.52	\$103.03	\$105.61
0001 CR01	Project Manager – Level I	HR	\$115.87	\$118.77	\$121.74	\$124.78	\$127.90	\$131.10
0001 CR02	Project Manager – Level II	HR	\$138.65	\$142.12	\$145.67	\$149.31	\$153.04	\$156.87
0001 CR03	Project Manager – Level III	HR	\$157.27	\$161.20	\$165.23	\$169.36	\$173.60	\$177.94
0001 CS00	Public Health Analyst	HR	\$85.58	\$87.72	\$89.91	\$92.16	\$94.46	\$96.83
0001 CT00	Quality Assurance Analyst	HR	\$78.94	\$80.91	\$82.94	\$85.01	\$87.13	\$89.31
0001 CU00	Quality Assurance Manager	HR	\$118.29	\$121.25	\$124.28	\$127.39	\$130.57	\$133.83
0001 CV00	Quality Assurance Specialist	HR	\$92.57	\$94.88	\$97.26	\$99.69	\$102.18	\$104.73
0001 CW00	Records Management Specialist	HR	\$92.10	\$94.40	\$96.76	\$99.18	\$101.66	\$104.20
0001 CX00	Scanner Operator	HR	\$32.14	\$32.94	\$33.77	\$34.61	\$35.48	\$36.36
0001 CY00	Scientific Data Analyst	HR	\$93.45	\$95.79	\$98.18	\$100.64	\$103.15	\$105.73
0001 CZ01	Subject Matter Expert – Level I	HR	\$155.60	\$159.49	\$163.48	\$167.56	\$171.75	\$176.05
0001 CZ02	Subject Matter Expert – Level II	HR	\$203.49	\$208.58	\$213.79	\$219.14	\$224.61	\$230.23
0001 CZ03	Subject Matter Expert – Level III	HR	\$236.60	\$242.52	\$248.58	\$254.79	\$261.16	\$267.69
0001 DA01	System Administrator – Level I	HR	\$78.51	\$80.47	\$82.48	\$84.55	\$86.66	\$88.83
0001 DA02	System Administrator – Level II	HR	\$96.48	\$98.89	\$101.36	\$103.90	\$106.50	\$109.16
0001 DA03	System Administrator – Level III	HR	\$120.94	\$123.96	\$127.06	\$130.24	\$133.50	\$136.83
0001 DB01	Systems Architect – Level I	HR	\$140.01	\$143.51	\$147.10	\$150.78	\$154.54	\$158.41
0001 DB02	Systems Architect – Level II	HR	\$157.75	\$161.69	\$165.74	\$169.88	\$174.13	\$178.48
0001 DC01	Systems Engineer – Level I	HR	\$90.14	\$92.39	\$94.70	\$97.07	\$99.50	\$101.99
0001 DC02	Systems Engineer – Level II	HR	\$106.78	\$109.45	\$112.19	\$114.99	\$117.87	\$120.81
0001 DC03	Systems Engineer – Level III	HR	\$132.08	\$135.38	\$138.77	\$142.24	\$145.79	\$149.44
0001 DD00	System Operator	HR	\$52.50	\$53.81	\$55.16	\$56.54	\$57.95	\$59.40
0001 DE00	System Programmer	HR	\$98.79	\$101.26	\$103.79	\$106.39	\$109.05	\$111.77

ITEM	DESCRIPTION	U/M	Contract Year					
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0001 DF01	Technical Writer/Editor – Level I	HR	\$62.68	\$64.25	\$65.85	\$67.50	\$69.19	\$70.92
0001 DF02	Technical Writer/Editor – Level II	HR	\$76.66	\$78.58	\$80.54	\$82.55	\$84.62	\$86.73
0001 DF03	Technical Writer/Editor – Level III	HR	\$90.47	\$92.73	\$95.05	\$97.43	\$99.86	\$102.36
0001 DG01	Telecommunications Engineer – Level I	HR	\$83.01	\$85.09	\$87.21	\$89.39	\$91.63	\$93.92
0001 DG02	Telecommunications Engineer - Level II	HR	\$98.35	\$100.81	\$103.33	\$105.91	\$108.56	\$111.27
0001 DH01	Telecommunications Specialist – Level I	HR	\$73.89	\$75.74	\$77.63	\$79.57	\$81.56	\$83.60
0001 DH02	Telecommunications Specialist - Level II	HR	\$86.99	\$89.16	\$91.39	\$93.68	\$96.02	\$98.42
0001 DI00	Test Engineer	HR	\$98.73	\$101.20	\$103.73	\$106.32	\$108.98	\$111.70
0001 DJ00	Training Manager	HR	\$108.80	\$111.52	\$114.31	\$117.17	\$120.09	\$123.10
0001 DK01	Training Specialist – Level I	HR	\$75.48	\$77.37	\$79.30	\$81.28	\$83.32	\$85.40
0001 DK02	Training Specialist – Level II	HR	\$92.22	\$94.53	\$96.89	\$99.31	\$101.79	\$104.34
0001 DL00	Web Content Administrator	HR	\$87.84	\$90.04	\$92.29	\$94.59	\$96.96	\$99.38
0001 DM00	Web Designer	HR	\$89.22	\$91.45	\$93.74	\$96.08	\$98.48	\$100.94
0001 DN00	Web Project Manager	HR	\$116.30	\$119.21	\$122.19	\$125.24	\$128.37	\$131.58
0001 DO00	Web Software Developer	HR	\$117.34	\$120.27	\$123.28	\$126.36	\$129.52	\$132.76
0001 DP00	Webmaster	HR	\$88.68	\$90.90	\$93.17	\$95.50	\$97.89	\$100.33
0001 DQ00	Wide Area Network Administrator	HR	\$107.80	\$110.50	\$113.26	\$116.09	\$118.99	\$121.97

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	<b>Escalation rate</b>			<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$33.54	\$34.38	\$35.24	\$36.12	\$37.02	\$37.95
0002 AA02	Administrative Assistant – Level II	HR	\$45.10	\$46.23	\$47.39	\$48.57	\$49.78	\$51.02
0002 AB01	Application Engineer – Level I	HR	\$92.39	\$94.70	\$97.07	\$99.50	\$101.99	\$104.54
0002 AB02	Application Engineer – Level II	HR	\$114.11	\$116.96	\$119.88	\$122.88	\$125.95	\$129.10
0002 AC01	Application Programmer – Level I	HR	\$74.14	\$75.99	\$77.89	\$79.84	\$81.84	\$83.89
0002 AC02	Application Programmer – Level II	HR	\$89.19	\$91.42	\$93.71	\$96.05	\$98.45	\$100.91
0002 AC03	Applications Programmer – Level III	HR	\$112.35	\$115.16	\$118.04	\$120.99	\$124.01	\$127.11
0002 AD00	Application Systems Analyst	HR	\$99.34	\$101.82	\$104.37	\$106.98	\$109.65	\$112.39
0002 AE00	Biostatatician	HR	\$99.34	\$101.82	\$104.37	\$106.98	\$109.65	\$112.39
0002 AF01	Business Analyst – Level I	HR	\$79.30	\$81.28	\$83.31	\$85.39	\$87.52	\$89.71
0002 AF02	Business Analyst – Level II	HR	\$99.69	\$102.18	\$104.73	\$107.35	\$110.03	\$112.78
0002 AF03	Business Analyst – Level III	HR	\$113.50	\$116.34	\$119.25	\$122.23	\$125.29	\$128.42
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$86.12	\$88.27	\$90.48	\$92.74	\$95.06	\$97.44
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$122.25	\$125.31	\$128.44	\$131.65	\$134.94	\$138.31
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$145.60	\$149.24	\$152.97	\$156.79	\$160.71	\$164.73
0002 AH00	Chief Information Security Officer	HR	\$163.73	\$167.82	\$172.02	\$176.32	\$180.73	\$185.25
0002 AI00	Communications Hardware Specialist	HR	\$65.43	\$67.07	\$68.75	\$70.47	\$72.23	\$74.04
0002 AJ00	Communications Network Manager	HR	\$105.58	\$108.22	\$110.93	\$113.70	\$116.54	\$119.45
0002 AK00	Communications Software Specialist	HR	\$80.52	\$82.53	\$84.59	\$86.70	\$88.87	\$91.09
0002 AL00	Communications Specialist	HR	\$73.40	\$75.24	\$77.12	\$79.05	\$81.03	\$83.06
0002 AM00	Computer Data Librarian	HR	\$29.52	\$30.26	\$31.02	\$31.80	\$32.60	\$33.42
0002 AN00	Computer Scientist	HR	\$136.70	\$140.12	\$143.62	\$147.21	\$150.89	\$154.66
0002 AO01	Computer Security System Specialist – Level I	HR	\$99.71	\$102.20	\$104.76	\$107.38	\$110.06	\$112.81
0002 AO02	Computer Security System Specialist – Level II	HR	\$120.50	\$123.51	\$126.60	\$129.77	\$133.01	\$136.34
0002 AO03	Computer Security System Specialist – Level III	HR	\$144.40	\$148.01	\$151.71	\$155.50	\$159.39	\$163.37
0002 AP01	Computer Systems Analyst – Level I	HR	\$65.15	\$66.78	\$68.45	\$70.16	\$71.91	\$73.71
0002 AP02	Computer Systems Analyst – Level II	HR	\$90.15	\$92.40	\$94.71	\$97.08	\$99.51	\$102.00
0002 AP03	Computer Systems Analyst – Level III	HR	\$106.35	\$109.01	\$111.74	\$114.53	\$117.39	\$120.32
0002 AQ00	Configuration Management Specialist	HR	\$102.37	\$104.93	\$107.55	\$110.24	\$113.00	\$115.83
0002 AR01	Cost Analyst – Level I	HR	\$57.34	\$58.77	\$60.24	\$61.75	\$63.29	\$64.87

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0002 AR02	Cost Analyst – Level II	HR	\$65.28	\$66.91	\$68.58	\$70.29	\$72.05	\$73.85
0002 AS00	Data Entry Clerk	HR	\$29.75	\$30.49	\$31.25	\$32.03	\$32.83	\$33.65
0002 AT00	Data Security Specialist	HR	\$109.60	\$112.34	\$115.15	\$118.03	\$120.98	\$124.00
0002 AU00	Data Standardization Specialist	HR	\$75.88	\$77.78	\$79.72	\$81.71	\$83.75	\$85.84
0002 AV00	Database Administrator	HR	\$117.35	\$120.28	\$123.29	\$126.37	\$129.53	\$132.77
0002 AW01	Database Management Specialist – Level I	HR	\$76.51	\$78.42	\$80.38	\$82.39	\$84.45	\$86.56
0002 AW02	Database Management Specialist – Level II	HR	\$98.58	\$101.04	\$103.57	\$106.16	\$108.81	\$111.53
0002 AW03	Database Management Specialist – Level III	HR	\$118.95	\$121.92	\$124.97	\$128.09	\$131.29	\$134.57
0002 AX01	Database Specialist – Level I	HR	\$89.12	\$91.35	\$93.63	\$95.97	\$98.37	\$100.83
0002 AX02	Database Specialist – Level II	HR	\$104.14	\$106.74	\$109.41	\$112.15	\$114.95	\$117.82
0002 AX03	Database Specialist – Level III	HR	\$119.50	\$122.49	\$125.55	\$128.69	\$131.91	\$135.21
0002 AY00	Data Warehousing Administrator	HR	\$114.95	\$117.82	\$120.77	\$123.79	\$126.88	\$130.05
0002 AZ00	Data Warehouse Analyst	HR	\$99.14	\$101.62	\$104.16	\$106.76	\$109.43	\$112.17
0002 BA00	Data Warehouse Programmer	HR	\$91.58	\$93.87	\$96.22	\$98.63	\$101.10	\$103.63
0002 BB00	Disaster Recovery Specialist	HR	\$121.36	\$124.39	\$127.50	\$130.69	\$133.96	\$137.31
0002 BC01	Document Control Specialist – Level I	HR	\$40.11	\$41.11	\$42.14	\$43.19	\$44.27	\$45.38
0002 BC02	Document Control Specialist - Level II	HR	\$48.37	\$49.58	\$50.82	\$52.09	\$53.39	\$54.72
0002 BC03	Document Control Specialist – Level III	HR	\$55.31	\$56.69	\$58.11	\$59.56	\$61.05	\$62.58
0002 BD01	Document Support Specialist – Level I	HR	\$38.16	\$39.11	\$40.09	\$41.09	\$42.12	\$43.17
0002 BD02	Document Support Specialist – Level II	HR	\$51.18	\$52.46	\$53.77	\$55.11	\$56.49	\$57.90
0002 BE00	Duplicating Machine Operator	HR	\$32.20	\$33.01	\$33.84	\$34.69	\$35.56	\$36.45
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$104.34	\$106.95	\$109.62	\$112.36	\$115.17	\$118.05
0002 BG00	Electronic Meeting Technographer	HR	\$44.10	\$45.20	\$46.33	\$47.49	\$48.68	\$49.90
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$134.67	\$138.04	\$141.49	\$145.03	\$148.66	\$152.38
0002 BI00	Facilitator	HR	\$53.84	\$55.19	\$56.57	\$57.98	\$59.43	\$60.92
0002 BJ00	Financial Analyst – IT	HR	\$81.21	\$83.24	\$85.32	\$87.45	\$89.64	\$91.88
0002 BK01	Functional Analyst – Level I	HR	\$85.65	\$87.79	\$89.98	\$92.23	\$94.54	\$96.90
0002 BK02	Functional Analyst – Level II	HR	\$105.54	\$108.18	\$110.88	\$113.65	\$116.49	\$119.40
0002 BL01	General Clerk – Level I	HR	\$27.84	\$28.54	\$29.25	\$29.98	\$30.73	\$31.50
0002 BL02	General Clerk – Level II	HR	\$32.26	\$33.07	\$33.90	\$34.75	\$35.62	\$36.51

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$36.62	\$37.54	\$38.48	\$39.44	\$40.43	\$41.44
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$95.76	\$98.15	\$100.60	\$103.12	\$105.70	\$108.34
0002 BN00	Graphical User Interface Designer	HR	\$82.53	\$84.59	\$86.70	\$88.87	\$91.09	\$93.37
0002 BO00	Graphics Specialist	HR	\$59.36	\$60.84	\$62.36	\$63.92	\$65.52	\$67.16
0002 BP00	Hardware Draftsman	HR	\$53.50	\$54.84	\$56.21	\$57.62	\$59.06	\$60.54
0002 BQ01	Hardware Installation Technician – Level I	HR	\$48.89	\$50.11	\$51.36	\$52.64	\$53.96	\$55.31
0002 BQ02	Hardware Installation Technician – Level II	HR	\$63.58	\$65.17	\$66.80	\$68.47	\$70.18	\$71.93
0002 BR00	Hardware Specialist – Information Technology	HR	\$66.46	\$68.12	\$69.82	\$71.57	\$73.36	\$75.19
0002 BS00	Help Desk Manager	HR	\$91.32	\$93.60	\$95.94	\$98.34	\$100.80	\$103.32
0002 BT00	Help Desk Specialist	HR	\$56.87	\$58.29	\$59.75	\$61.24	\$62.77	\$64.34
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$42.38	\$43.44	\$44.53	\$45.64	\$46.78	\$47.95
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$51.99	\$53.29	\$54.62	\$55.99	\$57.39	\$58.82
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$64.38	\$65.99	\$67.64	\$69.33	\$71.06	\$72.84
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$128.78	\$132.00	\$135.30	\$138.68	\$142.15	\$145.70
0002 BW01	Information Engineer – Level I	HR	\$95.65	\$98.04	\$100.49	\$103.00	\$105.58	\$108.22
0002 BW02	Information Engineer – Level II	HR	\$115.15	\$118.03	\$120.98	\$124.00	\$127.10	\$130.28
0002 BX00	Information Resource Management Analyst	HR	\$80.90	\$82.92	\$84.99	\$87.11	\$89.29	\$91.52
0002 BY00	Information Systems Training Specialist	HR	\$85.49	\$87.63	\$89.82	\$92.07	\$94.37	\$96.73
0002 BZ00	IT Policy/Legislative Specialist	HR	\$114.45	\$117.31	\$120.24	\$123.25	\$126.33	\$129.49
0002 CA00	IT Strategic/Capital Planner	HR	\$149.44	\$153.18	\$157.01	\$160.94	\$164.96	\$169.08
0002 CB00	Knowledge Management Specialist	HR	\$106.29	\$108.95	\$111.67	\$114.46	\$117.32	\$120.25
0002 CC00	Librarian	HR	\$39.52	\$40.51	\$41.52	\$42.56	\$43.62	\$44.71
0002 CD00	Librarian Technician	HR	\$42.93	\$44.00	\$45.10	\$46.23	\$47.39	\$48.57
0002 CE00	Medical Billing/Account Management Specialist	HR	\$47.44	\$48.63	\$49.85	\$51.10	\$52.38	\$53.69
0002 CF00	Modeling and Simulation Specialist	HR	\$103.26	\$105.84	\$108.49	\$111.20	\$113.98	\$116.83
0002 CG00	Network Administrator	HR	\$89.44	\$91.68	\$93.97	\$96.32	\$98.73	\$101.20
0002 CH00	Network Draftsman	HR	\$52.25	\$53.56	\$54.90	\$56.27	\$57.68	\$59.12
0002 CI01	Network Installation Technician – Level I	HR	\$68.02	\$69.72	\$71.46	\$73.25	\$75.08	\$76.96
0002 CI02	Network Installation Technician – Level II	HR	\$74.34	\$76.20	\$78.11	\$80.06	\$82.06	\$84.11
0002 CJ00	Network Support Technician	HR	\$54.02	\$55.37	\$56.75	\$58.17	\$59.62	\$61.11



ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$112.97	\$115.79	\$118.68	\$121.65	\$124.69	\$127.81
0002 CL00	Procurement Product Specialist	HR	\$63.09	\$64.67	\$66.29	\$67.95	\$69.65	\$71.39
0002 CM00	Program Administration Specialist	HR	\$57.16	\$58.59	\$60.05	\$61.55	\$63.09	\$64.67
0002 CN00	Program Analyst	HR	\$82.84	\$84.91	\$87.03	\$89.21	\$91.44	\$93.73
0002 CO00	Program Manager	HR	\$166.96	\$171.13	\$175.41	\$179.80	\$184.30	\$188.91
0002 CP00	Project Control Specialist	HR	\$81.53	\$83.57	\$85.66	\$87.80	\$90.00	\$92.25
0002 CQ00	Project Leader	HR	\$85.34	\$87.47	\$89.66	\$91.90	\$94.20	\$96.56
0002 CR01	Project Manager – Level I	HR	\$107.87	\$110.57	\$113.33	\$116.16	\$119.06	\$122.04
0002 CR02	Project Manager – Level II	HR	\$130.65	\$133.92	\$137.27	\$140.70	\$144.22	\$147.83
0002 CR03	Project Manager – Level III	HR	\$149.27	\$153.00	\$156.83	\$160.75	\$164.77	\$168.89
0002 CS00	Public Health Analyst	HR	\$77.58	\$79.52	\$81.51	\$83.55	\$85.64	\$87.78
0002 CT00	Quality Assurance Analyst	HR	\$70.94	\$72.71	\$74.53	\$76.39	\$78.30	\$80.26
0002 CU00	Quality Assurance Manager	HR	\$110.29	\$113.05	\$115.88	\$118.78	\$121.75	\$124.79
0002 CV00	Quality Assurance Specialist	HR	\$84.57	\$86.68	\$88.85	\$91.07	\$93.35	\$95.68
0002 CW00	Records Management Specialist	HR	\$84.10	\$86.20	\$88.36	\$90.57	\$92.83	\$95.15
0002 CX00	Scanner Operator	HR	\$24.14	\$24.74	\$25.36	\$25.99	\$26.64	\$27.31
0002 CY00	Scientific Data Analyst	HR	\$85.45	\$87.59	\$89.78	\$92.02	\$94.32	\$96.68
0002 CZ01	Subject Matter Expert – Level I	HR	\$147.60	\$151.29	\$155.07	\$158.95	\$162.92	\$166.99
0002 CZ02	Subject Matter Expert – Level II	HR	\$195.49	\$200.38	\$205.39	\$210.52	\$215.78	\$221.17
0002 CZ03	Subject Matter Expert – Level III	HR	\$228.60	\$234.32	\$240.18	\$246.18	\$252.33	\$258.64
0002 DA01	System Administrator – Level I	HR	\$70.51	\$72.27	\$74.08	\$75.93	\$77.83	\$79.78
0002 DA02	System Administrator – Level II	HR	\$88.48	\$90.69	\$92.96	\$95.28	\$97.66	\$100.10
0002 DA03	System Administrator – Level III	HR	\$112.94	\$115.76	\$118.65	\$121.62	\$124.66	\$127.78
0002 DB01	Systems Architect – Level I	HR	\$132.01	\$135.31	\$138.69	\$142.16	\$145.71	\$149.35
0002 DB02	Systems Architect – Level II	HR	\$149.75	\$153.49	\$157.33	\$161.26	\$165.29	\$169.42
0002 DC01	Systems Engineer – Level I	HR	\$82.14	\$84.19	\$86.29	\$88.45	\$90.66	\$92.93
0002 DC02	Systems Engineer – Level II	HR	\$98.78	\$101.25	\$103.78	\$106.37	\$109.03	\$111.76
0002 DC03	Systems Engineer – Level III	HR	\$124.08	\$127.18	\$130.36	\$133.62	\$136.96	\$140.38
0002 DD00	System Operator	HR	\$44.50	\$45.61	\$46.75	\$47.92	\$49.12	\$50.35
0002 DE00	System Programmer	HR	\$90.79	\$93.06	\$95.39	\$97.77	\$100.21	\$102.72

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$54.68	\$56.05	\$57.45	\$58.89	\$60.36	\$61.87
0002 DF02	Technical Writer/Editor – Level II	HR	\$68.66	\$70.38	\$72.14	\$73.94	\$75.79	\$77.68
0002 DF03	Technical Writer/Editor – Level III	HR	\$82.47	\$84.53	\$86.64	\$88.81	\$91.03	\$93.31
0002 DG01	Telecommunications Engineer – Level I	HR	\$75.01	\$76.89	\$78.81	\$80.78	\$82.80	\$84.87
0002 DG02	Telecommunications Engineer - Level II	HR	\$90.35	\$92.61	\$94.93	\$97.30	\$99.73	\$102.22
0002 DH01	Telecommunications Specialist – Level I	HR	\$65.89	\$67.54	\$69.23	\$70.96	\$72.73	\$74.55
0002 DH02	Telecommunications Specialist - Level II	HR	\$78.99	\$80.96	\$82.98	\$85.05	\$87.18	\$89.36
0002 DI00	Test Engineer	HR	\$90.73	\$93.00	\$95.33	\$97.71	\$100.15	\$102.65
0002 DJ00	Training Manager	HR	\$100.80	\$103.32	\$105.90	\$108.55	\$111.26	\$114.04
0002 DK01	Training Specialist – Level I	HR	\$67.48	\$69.17	\$70.90	\$72.67	\$74.49	\$76.35
0002 DK02	Training Specialist – Level II	HR	\$84.22	\$86.33	\$88.49	\$90.70	\$92.97	\$95.29
0002 DL00	Web Content Administrator	HR	\$79.84	\$81.84	\$83.89	\$85.99	\$88.14	\$90.34
0002 DM00	Web Designer	HR	\$81.22	\$83.25	\$85.33	\$87.46	\$89.65	\$91.89
0002 DN00	Web Project Manager	HR	\$108.30	\$111.01	\$113.79	\$116.63	\$119.55	\$122.54
0002 DO00	Web Software Developer	HR	\$109.34	\$112.07	\$114.87	\$117.74	\$120.68	\$123.70
0002 DP00	Webmaster	HR	\$80.68	\$82.70	\$84.77	\$86.89	\$89.06	\$91.29
0002 DQ00	Wide Area Network Administrator	HR	\$99.80	\$102.30	\$104.86	\$107.48	\$110.17	\$112.92